



Luther Park



Bible Camp

**2022  
ANNUAL  
REPORT**

*Celebrating 90 Years of Ministry!*



## From the Luther Park Board

Greetings on behalf of the entire Luther Park Board of Directors!

The year 2022 can be characterized by two words, challenges and opportunities.

We are still recovering and rebuilding from the COVID-19 pandemic. Luther Park, along with camps all across the country, faced staffing challenges this past summer. If you know of individuals who would be an excellent camp counselor, please share with them the life-changing benefits of a summer at Luther Park serving on summer staff!



We had another very successful Luther Park Quilt Auction during August. Thank you to all who made and donated quilts, to those who purchased quilts and other items, and to those who came to support Luther Park!



We are excited to share the results of a strategic planning process once it is completed. The efforts put into this project will serve us well and guide us into the future!

In November, Executive Director Keith Newman resigned to take a position at Shalom Hill Farm in Windom, Minnesota. We celebrate his ministry here during the past decade and all that was accomplished. The beautiful Ministry Center, a multi-use facility overlooking the lake, will serve people of all ages for generations to come. We are thankful for Keith's leadership which made that happen.



We soon began a search process for an Interim Executive Director. Dick Iverson, who has spent his entire career in Lutheran Outdoor Ministries, was selected and began serving in early January. We are very blessed to have him as a part of our team!



We are in the process of launching a nationwide search for a permanent Executive Director. We ask for your prayers as we seek to find a servant leader who will lead this ministry into the future.

Blessings and thanks to all of you who have built, served, supported, and shared in this sacred place for many generations. As we look to the future, we want to ensure that this place continues to grow and be a blessing for all those who will follow us.

John Moen, President  
Luther Park Board of Directors

## Introducing Dick Iverson

We are excited to announce that Dick Iverson has been selected as the Interim Executive Director for Luther Park! Dick brings a wealth of knowledge and experience, along with a passion for outdoor ministries. We look forward to him being part of our team until a permanent Executive Director is in place. Dick began his position on January 4th.



Dick was born in Iowa and began working at Ingham Lake Bible Camp at age 15, staying for four summers. Dick graduated from South Dakota State University with a bachelor's degree in Parks and Recreation. Dick began his full-time career in Lutheran Outdoor Ministries as Director at Ne-So-Dak Bible Camp in South Dakota. Dick then served as Executive Director of Outlaw Ranch and Atlantic Mountain Ranch Bible Camps in South Dakota. Dick also served for 25 years as the Executive Director of Sugar Creek Bible Camp in Ferryville, Wisconsin. Since retiring, Dick has served as an Interim Executive Director at camps in Wisconsin, Idaho, and Ohio.

Welcome Dick!

## From the Interim Director

To friends of Luther Park Bible Camp:

It is a joy and privilege to serve you and work with you as we come together to continue building a wonderful ministry. I have been interested in Luther Park since being a candidate for your director position back in 1986. So, I'm happy to be selected to serve as Interim Director for this ministry during this time of transition. Luther Park has such a great history and reputation. This ministry has touched thousands of lives in the name of Jesus Christ. We have much to be thankful for and we look for more blessings to come. You have celebrated 90 years of ministry and the addition of a beautiful worship center.

Now we look to the future with new and interesting challenges. We are all aware that our personal lives, community lives, and our congratulations have been challenged and changed because of COVID. Challenges can create a time for us to stop and ask: what now and what next? The board and staff are now asking some new questions. The important question we must ask together is "How can Luther Park serve our congregations and the broader community?" We are in this ministry together. LPBC is hopefully seen as an integral part of our congregations' ministry. We exist to help you develop the faith life of our youth and families.

We come together to give thanks for blessings past and pray for blessings to come. We have challenges in front of us that will open new ways of doing and providing ministry to our congregations, families, and communities! Let us join hands, offer prayers and move ahead in a spirit of excitement and praise.

Dick Iverson  
Interim Executive Director

## Luther Park is a Ministry Supported by

### Cluster 1 Churches

Barronett Lutheran, Barronett \*  
 Bethany Lutheran, Catawba  
 Bethany Lutheran, Rice Lake  
 Bethel Lutheran, Hawkins  
 Bethesda Lutheran, Bayfield  
 Calvary Lutheran, Minong  
 Chetek Lutheran, Chetek  
 Christ the Servant, Park Falls  
 Faith Lutheran, Cameron  
 First Lutheran, Cumberland  
 First Lutheran, Exeland  
 First Lutheran, Hayward  
 First Lutheran, Prentice  
 First Lutheran, Stone Lake  
 Georgetown Lutheran, Cumberland  
 Glen Flora Lutheran, Glen Flora  
 Good Shepherd, Ashland  
 Grace Lutheran, Brill \*  
 Hope Lutheran, Ladysmith  
 Immanuel Lutheran, Cornucopia  
 Living Water Lutheran, Cameron  
 Long Lake Lutheran, Sarona  
 Messiah Lutheran, Washburn  
 Nathaniel Lutheran, Bruce  
 Our Savior's, Iron River  
 Our Savior's, Rice Lake  
 Our Savior's, Solon Springs  
 Poplar Lutheran Church  
 Stanford Lutheran, Rice Lake  
 Trinity Lutheran, Birchwood  
 Trinity Lutheran, Cumberland  
 Trinity Lutheran, Lake Nebagamon  
 Trinity Evangelical, Rice Lake  
 Trinity Lutheran, Spooner  
 Zion Lutheran, Winter/Calvary, Loretta

### Cluster 2 Churches

Barum Lutheran, Elk Mound  
 Bethel Lutheran, New Auburn  
 Big Drywood Lutheran, Cadott  
 Big Elk Creek Lutheran, Elk Mound  
 Central Lutheran, Chippewa Falls  
 Colfax Lutheran, Colfax  
 Dallas Lutheran, Dallas  
 Dovre Lutheran, Chetek  
 English of Bateman, Chippewa Falls  
 First Lutheran, Barron  
 Hay River Luther, Ridgeland  
 Holden Lutheran, Colfax  
 New Hope Lutheran, Sand Creek/Pine Creek  
 New Scandinavia Lutheran, Dallas  
 North Running Valley Lutheran, Colfax  
 Norton Lutheran, Colfax  
 Our Savior's Lutheran, Bloomer  
 Our Savior's Lutheran, Cornell  
 Our Savior's Lutheran, Stanley  
 Our Savior's Lutheran, Wheeler \*  
 Our Saviour's Lutheran, Chippewa Falls  
 Ridgeland Lutheran, Ridgeland  
 Shepard of the Hill Lutheran, Elk Mound  
 St. John's Lutheran, Bloomer  
 St. John's Lutheran, Gilman \*  
 Trinity Lutheran, Boyceville



\* a supporting congregation that is not a member of Luther Park Bible Camp, Inc.

## 126 Churches in Four Clusters

### Cluster Three Churches

Christ Lutheran, Menomonie  
 Eleva Lutheran, Eleva  
 Faith Lutheran, Durand  
 First Lutheran, Ogema  
 First Lutheran, Westboro  
 Good Shepherd Lutheran, Eau Claire  
 Grace Lutheran, Eau Claire  
 Hope Lutheran, Eau Claire  
 Immanuel Lutheran, Eau Claire  
 Joy Lutheran, Prescott  
 King's Valley Lutheran, Osseo  
 Little Elk Creek Lutheran, Menomonie  
 Longwood Emmanuel Lutheran, Greenwood  
 Nazareth Lutheran, Withee  
 New Hope Lutheran, Downsview  
 Osseo Evangelical Lutheran, Osseo  
 Our Savior's Lutheran, Greenwood  
 Our Savior's Lutheran, Menomonie  
 Peace Lutheran, Menomonie  
 Rock Creek Lutheran, Rock Falls  
 South Beef River, Osseo  
 Spirit Lutheran, Eau Claire  
 St. James Trinity Lutheran, Fall Creek  
 St. John's Lutheran, Eau Claire  
 St. Luke's Lutheran of Foster, Osseo  
 St. Paul's Lutheran, Augusta \*  
 St. Paul's Lutheran, Curtiss \*  
 St. Paul's Lutheran, Medford \*  
 Trinity Lutheran, Eau Claire  
 Trinity Lutheran, Loyal  
 University Lutheran, Eau Claire



### Cluster Four Churches

Blair Lutheran, Blair \*  
 Central Lutheran, Mondovi  
 Chimney Rock, Strum \*  
 Christ Lutheran, Arcadia  
 Elk Creek Lutheran, Osseo  
 Evangelical, Black River Falls  
 Peace, Pigeon Falls  
 Fagerness, Blair \*  
 First of Trempealeau, Taylor  
 French Creek, Ettrick  
 Good Shepard, Mondovi  
 Grace of Pleasantville, Whitehall  
 Hardies Creek, Ettrick  
 Immanuel, Pepin  
 Immanuel, Strum  
 Independence Lutheran, Independence \*  
 Little Norway, Black River Falls  
 Living Hope Lutheran, Ettrick  
 Lyster Lutheran, Nelson  
 Modena Lutheran, Mondovi  
 Mt. Calvary Lutheran, Trempealeau  
 Northfield Lutheran, Hixton  
 Our Savior's Lutheran, Hixton  
 Our Savior's Lutheran, Whitehall  
 Pleasant Valley Lutheran, Eleva  
 South Beaver Creek, Ettrick  
 Squaw Creek Lutheran, Black River Falls  
 St. John's Lutheran, Alma  
 Sabyland Lutheran  
 Taylor Lutheran, Taylor  
 Trinity Lutheran of Norden, Mondovi  
 Upper Beaver Creek, Taylor  
 Upper Pigeon Creek, Hixton  
 Zion Lutheran, Galesville

## Towering Pines and Way Club Members

### Towering Pines Gold Circle (\$5,000 or more)

Joyce Bates  
Dale and Donna Kringle  
Donny and Jean Moats  
Thomas and Ellen Potterton  
John Templeton Foundation  
Donation Fund  
Estate of John E. West

### Towering Pines Silver Circle (\$3,000–\$4,999)

Amy Eitrheim  
Judy Lies

### Towering Pines Bronze Circle (\$2,000–\$2,999)

Edwin and Ann Berg  
Eileen Christopherson  
Ruth Ellefson  
Leila Haight  
Chet and Clenora Hoversten  
Diane Huth  
Andy and Leila Wieser

### Towering Pines Members (\$1,000–\$1,999)

Julia Accola  
The Anton (Andy) Digiovanni  
Fund  
Francis and Kolleen Felber  
Mary Friederich  
Margaret Hunstad  
Irene Hunt  
Roger and Marlene Lee  
John and Leslie Moen  
Jim and Marilyn Reedy

Eleanor Solberg  
Saint Paul & Minnesota  
Foundation  
Elaine Toycen  
Michael and Pauline Volkman  
Terry Wedwick

### Way Club Diamond Circle (\$500–\$999)

Laurence and Beatrice Amdall  
Craig and Teresa Anderson  
Glenn and Sandra Anderson  
David and Barbara Bartlett  
Alden Berg  
Dan and Judy Byom  
Steven and Chris Dahlberg  
Robert and JoDeen Forsyth  
Jean Friske  
Ronald and Joyce Hoffman  
Charles and Lois Jackson  
Adam and Denise Jeske  
Paul Manka, Jr.  
Kenneth and Sharon Nelson  
Beverly Rieck

Roger and Shirley Shepler  
Diana and Mitchel Thompson  
Thomas and Gloria Wagener  
Rod and Lucy Zachary

### Way Club Gold Circle (\$300–\$499)

Gary and Connie Allram  
Janet Etnier  
Georgia Freidel and Teresa  
Williams  
Richard and Carol Halom  
William Jensen  
Marlys Kolstad  
Carl and Phyllis Kringle  
Don and Pat Kuether

Cheryl Lowery  
David and Linda Martinson  
Dean and Marsha Moats  
Randy and KayAnn Rustad  
Crystal and Larry Sands  
Arvin and Barbara Solsaa  
Rich and Charlene Stevens  
James and Debra Strobl  
Mary and Sherman Toufar

### Way Club Silver Circle (\$200–\$299)

Heidi and Don Adams  
Lana Anderson  
Eva Anseth  
Suzanne Arnevik  
Lois Balk  
Doris Blake  
Mary Blake  
Lowell Bolstad  
Rexford and Janet Brandt  
Dean and Carolyn Brockmeier  
Paul and Brenda Carlson  
Kerry and Carrie Christensen  
Bryan and Beth Cunningham  
Kenneth Driver  
Roger and Carol Guse  
Victoria Hendricks  
Ronald Hoepner  
Brianna and Rev. Joe Iverson  
Harry and Louise Janke  
Adam and Amy Jeffers  
Donna Lenbom  
Ned and Jill Lenhart  
Sharon Loe  
Laura Mackey and Kyle Jaeger  
Sandy and Mike Moszer  
Keith and Wendy Newman  
Paul and Sharri Olsen

Melani Orendorff  
Donna Price  
Gary and Mary Rambo  
Brent Romanowski  
Rev. Tim and Elizabeth Schmidt  
Roger and Marilyn Skatrud  
Arlyn and Joanne Solberg  
Donald and Paulene Storm  
Troop 333  
Craig and Jennifer Turcott  
Deedra Wagner  
Dennis and Cheryl Youngbauer  
Thomas and Sheila Zahorik

### Way Club Members (\$100–\$199)

Rod and Grace Bahr  
Robert and Roxanne Berg  
Luise Beringer  
Mike and Wanda Bock  
Karen and Thomas Boggess  
Stephanie and Adam Brantner

Elizabeth Brenden  
Barbara Burntvedt  
Chetek Lutheran Church  
James Christenson  
Susan Dole  
Robert and Nancy Evenson  
Mark Everson  
Diane Fizell  
Gary and Faith Garnatz  
Ronald and Pauline Haug  
Judith Haugen  
Tom and Cheryl Johnson  
Sharon Klabunde  
Raymond and Susan Koch  
Ronald and Linda Krienke  
Janet Kuhn  
Debbie Landgreen  
Ron Martin  
Mary Ellen Mathews  
Earl and Linda Mathison  
Kimberly and Justin Nass

Bruce and Cheryl Nelson  
Don and Betty Newman  
Alzada Oemig  
Douglas and Dawn Olson  
Jack and Daniel Olson  
Daniel and Kellee Petik  
Lorraine Pontius  
Katheryn Pospishil  
Jennifer Prinz  
Doris Randall  
Richard Reiten  
Bonnie Ristola  
Kathryn and Randy Rosenberg  
Keith and Lisa Ruehlow  
Paul Schaus  
Rodney and Shirley Schmidt  
Robert and Mary Schoenknecht  
Nancy L. and Daryl Skaar  
Joanne Stange  
Jon and Julia Strand

## Improvements Made to Camp

Thanks to generous donations of dollars, gifts in kind and volunteer hours, a number of projects have been completed to improve the ministry of Luther Park in 2022, including...

- 🌿 Firewood split
- 🌿 Lake Shore Brush Cleared
- 🌿 Disc Golf Baskets relocated
- 🌿 Raised Fire Pit, Rocket Stove and Roll-Up Screens at The Luther Woods Pavilion
- 🌿 Trees Cleared and Firewood Split at Luther Woods
- 🌿 New Windows in Dining Hall Entry Doors
- 🌿 New Shingles on half of the Pool Building
- 🌿 Repaired Two Underground Pool Pipes
- 🌿 Replaced Both Swimming Pool Filter Pumps
- 🌿 Brush Cleared at Hawkins Cabin
- 🌿 Four Cabin Entry Lights Converted to LED
- 🌿 Lower Level of Ministry Center
  - Electrical Roughed In
  - Sheetrock Installed, Taped, Textured and Primed in 6 Bedrooms and Recreation Room
  - Electrical Completed and Fixtures Installed in 2 Bathrooms

**Sincere thanks to our staff for their many talents and enthusiastic efforts as they are the hands and feet of Christ in our ministry of the gospel.**

“We always give thanks to God for all of you and mention you in our prayers, constantly remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ.” *1 Thessalonians 1:2*

### Year-Round Staff

Dick Iverson, Interim Executive Director  
Liz Caya, Associate Program Director  
Lisa Ippolite, Office Administrator  
Dave Dobbs, Property Manager  
Joan Stuart, Cook  
Beth Kley, Cook  
Debra Halverson, Housekeeper

### 2022 Summer Staff

Halle Anderson  
Justin Brickner  
Evan Bucknam  
Jack Bucknam  
Autumn Clark  
Molly Dobbs  
Evie Doncavage  
Marik Ebersperger

Kendyl Johnson  
Fletcher Myhre  
Angel Rodriguez  
Jada Ryba  
Sophia Schmidt  
Jachym Tengler  
Torin Ziegler

### Board of Directors

Christine Anderson  
Ted Bensen  
Pastor Martin Halom  
Kris Jenson  
Beth Kley  
Jeff Merritt  
John Moen  
Pastor Patrick Patterson  
Bryan Staff  
Jon Strand  
Pastor Mike Vetsch  
Josie Wilterdink

### 2022 Week-to-Week Staff

Cooper Antzcek  
Ella Audorff  
Jordan Ausen  
Luke Beighley  
Emma Bucknam  
Maycy Couey  
Henry Doncavage  
Leah Ebner  
Bailey Grinsteinner  
Dylan Halom  
Olivia Hinze  
Carson Klein  
Lilly Kunkel

Madison Lehman  
Joe Lengjak  
Ingrid Lyberg  
Wyatt Mayer  
Leah Myhre  
Gavin Nelson  
Aliya North  
Kaelyn Ostenson  
Katie Reimer  
Emma Richardson  
Ella Skranka  
Raegan Tims  
Brooke Williams



## 2022 Highlights

A talented and enthusiastic group of summer staff

Many wonderful people that filled staff shortages on a week-to-week basis

Amazing nurses that provided care to campers and staff over the summer

Dedicated pastors and youth directors who visited or spent the week with their campers

Eager and hardworking groups of high school age PALS and CITs

Loveable chickens, chicks, and goats at the farm for the campers to enjoy

4 successful VBS programs

3 programs making use of Luther Woods

Approximately 800 on-site campers

83 family campers

Many rentals and retreats, including:

2 Weddings

3 Family Reunions

Boy Scouts

Synod Picnic

Women of the ELCA (WELCA)

Quilting Retreats

Numerous Church Groups



## Gifts-in-Kind

Julia Accola  
 Connie Anderson  
 Christine Anderson  
 Gail Anderson  
 Sherry and Jason Brickner  
 Diane Brion  
 Dawn Caturia  
 David and Mary Cooley  
 Carolyn Dahl  
 Adele Danielson  
 Marilyn Danielson  
 Scott and Paula Davis  
 Dave and Bonnie Dobbs  
 Anonymous Donor  
 Ray Doring and Merry Soyck Doring  
 Amy Eitrheim  
 Doug and Shirley Erickson  
 Robert and JoDeen Forsyth  
 Jean Friske  
 Kim Gasek  
 Judy Hamann  
 Luann Harm  
 Candi and Jerry Hodgson  
 Lisa and Don Ippolite  
 Ali Janke Facklam  
 Greg and Mary Johnson  
 Tom and Cheryl Johnson  
 Connie Johnson and Roger Martin  
 Michelle and Christopher Johnson  
 Kendyl Johnson  
 Roxi Kringle  
 Roger and Marlene Lee  
 Donna Matus  
 Lisa Maves  
 Donald and Kathy McLellan

Carolyn Meinen  
 Julie and Larry Miller  
 Donny and Jean Moats  
 Pat Mory  
 Debbie and John Nahorniak  
 Keith and Wendy Newman  
 Christopher and Jessica Okey  
 Mark and Shannon Palma  
 Wanda Person  
 Darla Peters  
 Sandy Rau  
 Debbie Reese  
 Dot Reischel  
 Cathy Retzer  
 JoNette Romer  
 Linda Roth  
 Crystal and Larry Sands  
 Joan Schaack  
 Myra Scharpe  
 Cindy and Marty Scholfield  
 Rhonda and Tom Segerstrom  
 Virginia and George Severson  
 Camille Skoug  
 Terrance and Barbara Staff  
 Martha Stewart  
 Herb and Doris Tallman  
 Diana and Mitchel Thompson  
 Eldoris Toycen  
 Eileen Trim  
 Barb Vadnais and Greg Pederson  
 Ruth Van Blaricom  
 Deedra Wagner  
 Linda and Joe Walsberger  
 Barb Webb  
 Sandra Wheeler  
 Dennis and Cheryl Youngbauer  
 Ann Zimmerman

Trinity Lutheran Quilters  
 Hardies Creek Quilters  
 Little Elk Creek Lutheran Church Quilters  
 First Lutheran Cover Girls  
 Women of Trinity  
 United Lutheran Quilters  
 New Hope Comforters  
 Our Savior's Lutheran Church  
 The Quilting Queens  
 Long Lake Lutheran Church  
 Joyful Quilters  
 Hope Lutheran Church  
 Quilting Friends of Evangelical Lutheran-BRF  
 Plum Creek Quilters  
 Our Saviour's Lutheran Church  
 Family of Jeanne Stromberg  
 Bethany Lutheran Quilters  
 South Shore Quilters  
 Sabylund Lutheran Church  
 Big Drywood Lutheran Church  
 Our Savior's Quilters  
 Trinity Lutheran Church

## Special Thanks

*Thanks to the following donors for going above and beyond!*

Scott and Paula Davis  
 Dave and Bonnie Dobbs  
 Anonymous Donor  
 Doug and Shirley Erickson  
 Hope Lutheran Church-E.C.  
 Michelle & Christopher Johnson  
 Donny and Jean Moats  
 Darla Peters  
 Trinity Lutheran Church-Loyal  
 Dennis and Cheryl Youngbauer

## Thrivent Action Teams

Luther Park has been the recipient of a number of Thrivent Action Team Designations. Any Thrivent member can apply twice per year for a \$250.00 grant. These gifts can be applied to a variety of purposes. In 2022 Luther Park received \$3,861 of these gifts which went to various projects. These gifts, partnered with many volunteers, have a massive impact on the health of the ministry. If you are a Thrivent member, we encourage you to apply for grants to support the ministry of Luther Park and we thank those that have done so in the past year.



200+ Volunteers  
 1450+ Volunteer Hours!

## thrivent

## Thrivent Choice Dollars

*January 1, 2022 thru December 31, 2022*

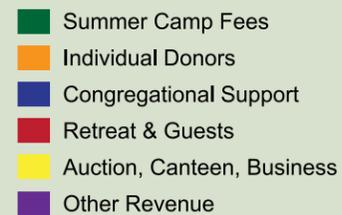
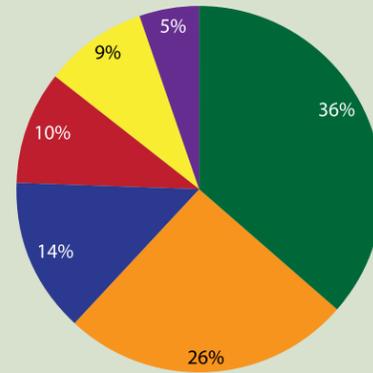
We would like to thank the following people for choosing Luther Park to receive their Thrivent Choice Dollars. Luther Park received \$8,009 from these generous people.

Julia Accola	Ladd DaFoe	Dorothy Marquardt	Rudy Schleusner
Donald Adams	Carolyn Dahl	Ralph Marquardt	LeRoy Schultz
Ryan Anderson	Cheryl Dahl	Donny Moats	Darrell Solberg
Eva Anseth	Roger Dahl	Sandra Moszer	Gail Solberg
Sharon Anseth	Scott Davis	Lois Mueller	Barbara Staff
Thomas Bartels	Beth Eberhardt	Marlin Mueller	Bryan Staff
Barbara Bartlett	Ahna Erickson	Peter Mueller	Terrence Staff
David Bartlett	Mark Everson	Nyla Musser	Beverly Stone
Jill Begalke	Francis Felber	Alzada Nelson	David Stone
Alden Berg	JoDeen Forsyth	Steven Nelson	Doris Tallman
Robert Berg	Robert Forsyth	Betty Newman	Scott Thalacker
Roxanne Berg	Georgia Freidel	Donald Newman	Gregory Tollefson
Kathy Bowers	Jean Friske	Keith Newman	Beau Torsen
Leanne Brasier	Gary Gienapp	Katheryn Pospishil	Michael Yearous
Marc Brasier	Kenneth Ginzel	Lindsay Reiten	Stacy Yearous
Greta Breiby	Timothy Hamilton	Beverly Rieck	Brandy Zielie
Daniel Byom	Mitch Hanevold	Bonnie Ristola	Zachary Zielie
Judith Byom	Lisa Hanevold	Linda Roth	Bernard Ziegeweid
Eileen Christopherson	Paul Hoffman	H Boydean Sannes	Michele Ziegeweid
Scott Coulson	Kurt Jacobson	Ramona Scarseth	
Beth Cunningham	Aldon Lokken	Judith Schleusner	

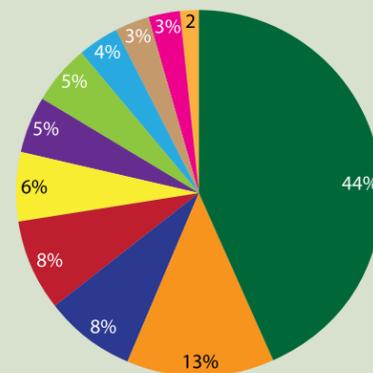
## Statement of Financial Position

Assets	2021	2022
Checking	\$19,688.18	\$88,985.24
Reserve Fund	\$17,847.22	\$948.25
Restricted Funds	\$17,040.83	\$22,251.69
Endowment Pooled Trust	\$36,278.75	\$30,115.52
Mission Investment Fund	\$12,188.53	\$13,243.65
Petty Cash	\$700.00	\$385.00
Other Current Assets	\$250.00	\$235.48
Fixed Assets	\$2,507,675.39	\$2,535,448.31
<b>Total Assets</b>	<b>\$2,989,504.69</b>	<b>\$2,767,484.45</b>
Liabilities		
Accounts Payable	\$13,179.02	\$1,456.35
Sales and Use Tax	\$0.13	\$0.00
Payroll Liabilities	\$2,530.35	\$0.00
Board of Pensions	\$0.00	\$0.00
Accrued Liabilities	\$0.00	\$1,004.58
Deferred Revenue	\$0.00	\$20,685.00
Cafeteria Plan	\$3,700.37	\$4,083.55
Line of Credit	\$0.00	\$0.00
Sales Tax Payable	\$380.49	\$73.98
S.B Short-Term Loan	\$0.00	\$3,000.00
S.B. Ministry Center Loan	\$361,001.20	\$234,031.50
<b>Total Liabilities</b>	<b>\$380,791.56</b>	<b>\$264,334.96</b>
Equity		
Permanent Restricted	\$1,135,023.39	\$0.00
Temporary Restricted	\$0.00	\$0.00
Unrestricted Net Assets	\$1,082,412.98	\$2,336,927.10
Net Income	\$391,276.76	\$166,222.39
<b>Total Equity</b>	<b>\$2,608,713.13</b>	<b>\$2,503,149.49</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$2,989,504.69</b>	<b>\$2,767,484.45</b>

### 2022 Income



### 2022 Expenses



## Consolidated Statement of Activities

Income	2021 Actual	2022 Budget	2022 Actual	2023 Budget
Annual Fund Donations	\$193,350	\$238,000	\$305,415	\$261,500
Special Events	\$36,347	\$43,000	\$44,586	\$46,500
Program Revenue	\$219,449	\$366,000	\$262,263	\$378,550
Rentals	\$36,233	\$93,000	\$56,302	\$83,500
Canteen	\$19,769	\$25,000	\$19,467	\$25,000
Other Revenue	\$13,233	\$13,000	\$13,705	\$12,700
Designated & PPP	\$64,990	\$0	\$0	\$0
<b>Total Income</b>	<b>\$583,371</b>	<b>\$778,000</b>	<b>\$701,739</b>	<b>\$807,750</b>
Expenses				
Executive Director's Salary	\$77,939	\$78,000	\$64,666	\$75,000
Year-Round Staff Salary/Wages	\$119,006	\$167,950	\$115,776	\$200,000
Board of Pensions	\$101,792	\$111,000	\$98,445	\$100,000
Staff Development	\$906	\$4,000	\$179	\$3,000
Summer Staff Wages	\$59,558	\$84,050	\$68,043	\$115,000
Summer Staff Non-Wages	\$2,587	\$1,900	\$2,530	\$1,800
Contracted Labor	\$3,767	\$3,000	\$9,327	\$3,000
Banking, Accounting, Legal	\$15,041	\$34,000	\$26,447	\$46,000
Interest Expenses	\$428	\$10,000	\$2,881	\$1,000
Insurance & Taxes	\$43,714	\$42,600	\$38,132	\$43,750
Fund Raising	\$1,342	\$2,500	\$2,498	\$2,500
Promotion/Public Relations	\$3,716	\$7,450	\$9,653	\$4,100
Programming Expenses	\$7,175	\$13,800	\$5,076	\$8,600
General Supplies & Maintenance	\$112,017	\$120,300	\$103,727	\$102,900
Vehicle Expenses	\$2,972	\$4,900	\$2,459	\$30,000
Utilities	\$35,203	\$38,500	\$57,610	\$55,000
Canteen Expenses	\$10,808	\$16,000	\$18,102	\$13,000
Other Expenses	\$1,557	\$4,200	\$7,171	\$3,100
<b>Total Expenses</b>	<b>\$599,529</b>	<b>\$744,150</b>	<b>\$632,721</b>	<b>\$807,750</b>
<b>Profit/Loss</b>	<b>(\$16,158)</b>	<b>\$33,850</b>	<b>\$69,018</b>	<b>\$0</b>



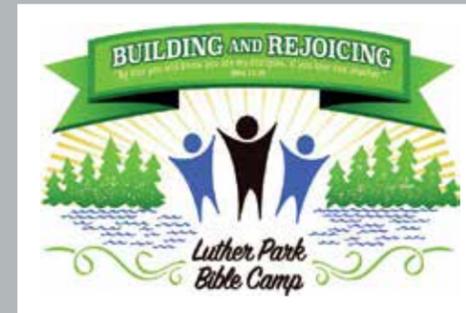
## Endowment Fund Report

The Luther Park Bible Camp Endowment Fund is a pool of invested funds with the intent to leave the principal untouched, with only the earnings withdrawn to apply to camp needs. Since only 90% of the earnings are withdrawn, the principal grows through both interest and additional donations. Consider a gift to the LPBC Endowment Fund to make a lasting impact.

Fund	2021	2022
<b>Sterling Bank</b>		
Bank Account Beginning Balance	\$18,723.05	\$19,742.46
Interest Earned	\$19.41	\$21.50
Deposits Made	\$1,000.00	\$2,487.73
Bank Account Ending Balance	\$19,742.46	\$22,251.69
<b>Endowment Pooled Trust</b>		
Beginning Balance	\$30,999.31	\$38,265.07
Ending Balance	\$38,265.07	\$31,666.42
<b>Mission Investment Fund</b>		
Beginning Balance	\$10,866.35	\$12,188.53
Ending Balance	\$12,188.53	\$13,243.65
<b>Internal Loan to LP Operations</b>		
Loan Balance LPBC	\$57,337.07	\$51,732.89
Interest at 3.5%	\$2,006.80	\$1,810.65
Payment to Principle	\$7,610.98	tbd
Remaining Balance	\$51,732.89	tbd
<b>Endowment Total</b>	<b>\$121,928.95</b>	tbd
Total Interest Earned	\$10,614.15	tbd
90% Payment to Camp	\$9,552.74	tbd



## Building and Rejoicing Capital Campaign



The Ministry Center is providing the kind of year-round multifunctional space that was hoped for when the project began. It has made a tremendous impact on the operations of the camp and has been utilized in a variety of ways, including:

- Summer Camp**
  - Staff Training Activities
  - Weekly Registration and Camper Check-in
  - Staff Meetings
  - Worships
  - Inside Games / Rainy Day Activities
  - Passion Play Preparation and Rehearsal
  - Storm Shelter
  - Weekly Closing Programs
- Year-Round Use**
  - Luther Park Annual Meeting
  - Board Meetings
  - Heart for Luther Park Quilt Auction
  - Youth Retreat Meeting Space
  - Quilt Retreats
  - Bible Studies / Confirmation Classes
  - Weddings
  - Northwest Synod Meetings
  - Business Meetings
  - Industry Training Events
  - Various Rental Groups

**Original Campaign Goal: \$2,200,000.00**  
**Expenses to Date: \$2,407,364.47**  
**Giving to Date: \$2,552,060.90**  
**Pledges Remaining: \$75,871.31**  
**NEEDED**  
**To Pay Off Loan: \$234,031.50**  
**To Complete Lower Level: ~\$242,000.00**

Your generous financial support for this project is greatly appreciated. We rejoice for the successful capital campaign to build the ministry center, but more than \$230,000 of debt still remains.

While significant progress has been made in finishing the lower level, it will cost an additional \$32,000 to complete the six bedrooms and recreation room. Completing the rest of the lower level (storm shelter, meeting and storage space, two large bathrooms, break room and laundry) will cost approximately \$210,000 more. If you can continue your pledged giving until the debt is retired and the lower level is completed, it would be an incredible blessing.

## Heart for Luther Park

### What a day!

Heart for Luther Park 2022 was held on Sunday, August 7. The weather was beautiful, the chicken dinner was delicious and the quilts were spectacular! Once again, records were set. The live auction featured 112 quilts and the variety was amazing. The skill and artistry of the quilters was a delight to explore as people gathered to look the treasures over before bidding began. When one stops to ponder the thousands of hours invested, the cost of fine fabrics and the creativity employed, it is overwhelming to recognize the generous hearts that donated so many beautiful quilts to be auctioned off for the sake of Luther Park.



Luther Park alum Dolly Neby returned as auctioneer and her enthusiasm kept the action moving as more than 100 bidders vied to claim the treasures that they had picked out. In addition to those on site, online bidders were active, as well, utilizing Facebook Live to view the quilts and make their bids. Even the onlookers were greatly entertained as bidding often got competitive. Applause followed each sale, as all who gathered celebrated every purchase made. And when the bidding for a particularly treasured quilt would approach four figures, the crowd would share their appreciation and cheer when the sale was final. As always, many fine quilts were donated back to the “canoe” so that

they could be distributed to summer staff and wrap them in the love of Luther Park as they journey on to new adventures in the fall.

In addition to the live auction, more than 100 items were on display for the silent auction. Artwork, gift baskets and hand-crafted items drew interest and competitive bids all of their own. The total proceeds for the entire event was a record \$43,881. Our sincere thanks to all of the generous quilters, artists, crafters, makers and donors for contributing such beautiful and useful pieces to Luther Park. And thanks to the bidders and buyers for your generosity in the purchases that you made at “Heart for Luther Park.”

### What a day, indeed!



## Memorials & Honorariums

Throughout 2022, many gifts have been given to Luther Park Bible Camp in special honor or in special memory of loved ones. These are the names of loved ones who have been remembered by gifts:

### In Memory of

Pastor Orion Anderson  
Sandy Andreson  
Don Aspenson  
Janice Basacker  
Dorthea Beecroft  
Gertrude Berg  
Violet Biller  
Erma Bowe  
Bill Cairns  
Caryl Chambers  
Dave Cleveland  
Doris Conley  
Chris Cooley and Karib White  
Risinger  
Barb Deutscher  
Glenn Draeger  
Doris Jean Ebler  
Jean Ehler  
Selma, Simon, Olga and  
Marian Eng

Debbie Goodremote  
Elaine Gensing  
Duane Hanson  
Kenneth Harmon  
Jean Harriman  
Wendy Hastings  
Carl Hunt  
Dick Indrebo  
Evelyn Iverson  
Dorothy Holliday Jacobson  
Chuck Johnson  
John Jorstad  
Wayne Kegel  
Sonja Knutson  
Janice Larson  
James Lenbom  
Terry Michels  
Don Newman  
Arlie Olson  
Evelyn Olson

Alice Omtvedt  
Evelyn Ruby Peterson  
Dale Douglas Prine  
David Raihle  
Kathie Reiten  
Richard Eugene Schultz  
Carol Sedona  
Bob Serum  
Mildred Adeline Sevals  
Dan Severude  
Marilyn Skatrud  
Mae Sparby  
Laverne Steinke  
Pastor Ralph Thompson  
Floyd Van Natta  
Verl Verhulst  
John Wagener  
Doug Westholm  
Gary Wigen

### In Honor of

Owen Anderson  
Brook Colburn  
Calvin Cunningham  
Dave Dobbs

Troy Majewski  
Pastor Rolph Mork  
Keith Newman  
Logan Peterson

Max Peterson  
Ian Sellent  
Dayne Stoeberl

### Legacy Giving

Legacy giving is estate planned gifts from individuals and trusts that contribute to the ongoing needs and growth of Luther Park Bible Camp. Typically gifts from estates go to the Endowment Fund, capital improvements or to scholarships. Approximately \$360,000 in estate gifts were contributed in support of the Ministry Center capital campaign. Each year, Luther Park receives about \$8,000 in ongoing gifts through trusts and individual estate gifts set up through the ELCA endowment fund. If you are interested in exploring how you can leave a legacy gift for the future of Luther Park, contact the camp office.

## Long Range Strategic Planning

Beginning in March of 2022 a Long-Range Strategic Planning process began with a team of volunteers committed to the future success of Luther Park Bible Camp. The planning team was made up of twenty members including full-time camp staff, camp board members, past summer staff, community members, and parents of campers both past and present. The team members paired their heart for Luther Park with their professional skills to produce a comprehensive long-range plan focused on the future.

The purpose of this plan is to identify and prioritize objectives focused on helping Luther Park continue to thrive. By documenting and setting priorities, decisions are aligned to move the camp forward with intention. The long-range plan will assist in defining annual objectives to be reviewed and voted on at annual meetings when required, used for setting annual budgets, and provide a platform for generous donors to see the vision of how they can help realize this plan effectively.

**OBJECTIVES**

**GOALS**

**STRATEGIES**

**MEASURES**

The process used the OGSM model of strategic planning which is a popular planning tool used to align an organization's funding and focus on the priorities that help realize the vision of the organization. The OGSM process was aligned with what Luther Park needs to help communicate the Objectives (O), Goals (G), Strategies (S), and Measures (M) around the next priorities for the camp to align all stakeholders. The recent Ministry Center Capital Campaign generated a lot of excitement and ambitious ideas were being discussed on what needs to happen next. What opportunities would benefit

the ministry in the future? There are a lot of great ideas, but they cannot all be done at the same time due to funding requirements and other resource limitations. The OGSM process captures a comprehensive list of potential projects and prioritizes the list to focus funding and resources on a multifaceted plan with the areas of focus being People/Programs, Property, and Marketing/Fundraising.

The plan is nearing completion and will be presented to the Luther Park Board for review in early 2023. The Strategic Plan will be a tool for the board to measure progress, identify resource needs, approach generous donors, and set annual budgets. With a plan in place, alignment of priorities, and everyone working from the same plan it will move Luther Park forward steadily toward the future.

A thank you to all who are involved in the development of this plan. Contact a board member if you have any questions on how you can get involved in helping Luther Park realize their goals for this wonderful ministry.

Respectively Submitted: Scott Davis – Planning Process Facilitator

## Now Hiring Summer Staff!

Luther Park typically hires about 35 summer staff each year. Most are college age. Each year Luther Park representatives visit many of our Lutheran colleges and various state universities to recruit these amazing young adults. These summer staffers live out our ministry to hundreds of campers each year. Former staff universally remember their summer at Luther Park as one of the most fun and meaningful experiences that they have ever had.

But campus visits are not enough to find all of the talented staff that Luther Park needs each year. We need your help in spreading the word about summer staff opportunities with this incredible ministry. Please help us find young adults who are willing to share their gifts and talents in teaching our youth about Christ's love and grace! If you know someone that would make a great Luther Park staff member, please encourage them to apply by visiting

[lutherpark.org/summer-staff](http://lutherpark.org/summer-staff)



## 2023 Calendar of Events

- January 6–7 **Youth Recharge**
- January 21–22 **Staff reunion**
- January 25–29 **Luther Park Quilt Retreat**
- February 4 **LPBC Annual Meeting**
- March 8–12 **Luther Park Quilt Retreat**
- March 24–25 **Youth Recharge**
- April 22 **Spring Work Day**
- May 3–7 **Luther Park Quilt Retreat**
- June 7–8 **WELCA Retreat**
- June 11 **First Day of Summer Camp**
- July 2–7 **Open to Guest Groups**
- August 6 **Heart for Luther Park Auction**
- August 6–11 **Family Camp**
- August 10 **Golf Fundraiser**
- September 13–17 **Luther Park Quilt Retreat**
- October 20–21 **Youth Recharge**
- November 15–19 **Luther Park Quilt Retreat**

# Where Faith is Nurtured through Holy Play!



**For more info, contact:**  
Luther Park Bible Camp  
944 24 1/4 Street  
Chetek, WI 54728  
Phone: 715-859-2215  
Email: [info@lutherpark.org](mailto:info@lutherpark.org)  
[www.lutherpark.org](http://www.lutherpark.org)



**Our Mission**  
Luther Park, in partnership with Lutheran congregations, ministers in a natural setting as Jesus did, reaching people of all ages with the good news of salvation. "Prepare ye the way of the Lord."  
*Isaiah 40:3*

