



Luther Park



Bible Camp

2022 ANNUAL REPORT

Celebrating 90 Years of Ministry!



From the Luther Park Board

Greetings on behalf of the entire Luther Park Board of Directors!

The year 2022 can be characterized by two words, challenges and opportunities.

We are still recovering and rebuilding from the COVID-19 pandemic. Luther Park, along with camps all across the country, faced staffing challenges this past summer. If you know of individuals who would be an excellent camp counselor, please share with them the life-changing benefits of a summer at Luther Park serving on summer staff!

We had another very successful Luther Park Quilt Auction during August. Thank you to all who made and donated quilts, to those who purchased quilts and other items, and to those who came to support Luther Park!

We are excited to share the results of a strategic planning process once it is completed. The efforts put into this project will serve us well and guide us into the future!

In November, Executive Director Keith Newman resigned to take a position at Shalom Hill Farm in Windom, Minnesota. We celebrate his ministry here during the past decade and all that was accomplished. The beautiful Ministry Center, a multi-use facility overlooking the lake, will serve people of all ages for generations to come. We are thankful for Keith's leadership which made that happen.

We soon began a search process for an Interim Executive Director. Dick Iverson, who has spent his entire career in Lutheran Outdoor Ministries, was selected and began serving in early January. We are very blessed to have him as a part of our team!

We are in the process of launching a nationwide search for a permanent Executive Director. We ask for your prayers as we seek to find a servant leader who will lead this ministry into the future.

Blessings and thanks to all of you who have built, served, supported, and shared in this sacred place for many generations. As we look to the future, we want to ensure that this place continues to grow and be a blessing for all those who will follow us.

John Moen, President
Luther Park Board of Directors



Introducing Dick Iverson

We are excited to announce that Dick Iverson has been selected as the Interim Executive Director for Luther Park! Dick brings a wealth of knowledge and experience, along with a passion for outdoor ministries. We look forward to him being part of our team until a permanent Executive Director is in place. Dick began his position on January 4th.

Dick was born in Iowa and began working at Ingham Lake Bible Camp at age 15, staying for four summers. Dick graduated from South Dakota State University with a bachelor's degree in Parks and Recreation. Dick began his full-time career in Lutheran Outdoor Ministries as Director at Ne-So-Dak Bible Camp in South Dakota. Dick then served as Executive Director of Outlaw Ranch and Atlantic Mountain Ranch Bible Camps in South Dakota. Dick also served for 25 years as the Executive Director of Sugar Creek Bible Camp in Ferryville, Wisconsin. Since retiring, Dick has served as an Interim Executive Director at camps in Wisconsin, Idaho, and Ohio.

Welcome Dick!



From the Interim Director

To friends of Luther Park Bible Camp:

It is a joy and privilege to serve you and work with you as we come together to continue building a wonderful ministry. I have been interested in Luther Park since being a candidate for your director position back in 1986. So, I'm happy to be selected to serve as Interim Director for this ministry during this time of transition. Luther Park has such a great history and reputation. This ministry has touched thousands of lives in the name of Jesus Christ. We have much to be thankful for and we look for more blessings to come. You have celebrated 90 years of ministry and the addition of a beautiful worship center.

Now we look to the future with new and interesting challenges. We are all aware that our personal lives, community lives, and our congratulations have been challenged and changed because of COVID. Challenges can create a time for us to stop and ask: what now and what next? The board and staff are now asking some new questions. The important question we must ask together is "How can Luther Park serve our congregations and the broader community?" We are in this ministry together. LPBC is hopefully seen as an integral part of our congregations' ministry. We exist to help you develop the faith life of our youth and families.

We come together to give thanks for blessings past and pray for blessings to come. We have challenges in front of us that will open new ways of doing and providing ministry to our congregations, families, and communities! Let us join hands, offer prayers and move ahead in a spirit of excitement and praise.

Dick Iverson
Interim Executive Director

Luther Park is a Ministry Supported by

Cluster 1 Churches

Barronett Lutheran, Barronett *
Bethany Lutheran, Catawba
Bethany Lutheran, Rice Lake
Bethel Lutheran, Hawkins
Bethesda Lutheran, Bayfield
Calvary Lutheran, Minong
Chetek Lutheran, Chetek
Christ the Servant, Park Falls
Faith Lutheran, Cameron
First Lutheran, Cumberland
First Lutheran, Exeland
First Lutheran, Hayward
First Lutheran, Prentice
First Lutheran, Stone Lake
Georgetown Lutheran, Cumberland
Glen Flora Lutheran, Glen Flora
Good Shepherd, Ashland
Grace Lutheran, Brill *
Hope Lutheran, Ladysmith
Immanuel Lutheran, Cornucopia
Living Water Lutheran, Cameron
Long Lake Lutheran, Sarona
Messiah Lutheran, Washburn
Nathaniel Lutheran, Bruce
Our Savior's, Iron River
Our Savior's, Rice Lake
Our Savior's, Solon Springs
Poplar Lutheran Church
Stanford Lutheran, Rice Lake
Trinity Lutheran, Birchwood
Trinity Lutheran, Cumberland
Trinity Lutheran, Lake Nebagamon
Trinity Evangelical, Rice Lake
Trinity Lutheran, Spooner
Zion Lutheran, Winter/Calvary, Loretta

Cluster 2 Churches

Barum Lutheran, Elk Mound
Bethel Lutheran, New Auburn
Big Drywood Lutheran, Cadott
Big Elk Creek Lutheran, Elk Mound
Central Lutheran, Chippewa Falls
Colfax Lutheran, Colfax
Dallas Lutheran, Dallas
Dovre Lutheran, Chetek
English of Bateman, Chippewa Falls
First Lutheran, Barron
Hay River Luther, Ridgeland
Holden Lutheran, Colfax
New Hope Lutheran, Sand Creek/Pine Creek
New Scandinavia Lutheran, Dallas
North Running Valley Lutheran, Colfax
Norton Lutheran, Colfax
Our Savior's Lutheran, Bloomer
Our Savior's Lutheran, Cornell
Our Savior's Lutheran, Stanley
Our Savior's Lutheran, Wheeler *
Our Saviour's Lutheran, Chippewa Falls
Ridgeland Lutheran, Ridgeland
Shepard of the Hill Lutheran, Elk Mound
St. John's Lutheran, Bloomer
St. John's Lutheran, Gilman *
Trinity Lutheran, Boyceville



126 Churches in Four Clusters

Cluster Three Churches

Christ Lutheran, Menomonie
Eleva Lutheran, Eleva
Faith Lutheran, Durand
First Lutheran, Ogema
First Lutheran, Westboro
Good Shepherd Lutheran, Eau Claire
Grace Lutheran, Eau Claire
Hope Lutheran, Eau Claire
Immanuel Lutheran, Eau Claire
Joy Lutheran, Prescott
King's Valley Lutheran, Osseo
Little Elk Creek Lutheran, Menomonie
Longwood Emmanuel Lutheran, Greenwood
Nazareth Lutheran, Withee
New Hope Lutheran, Downsview
Osseo Evangelical Lutheran, Osseo
Our Savior's Lutheran, Greenwood
Our Savior's Lutheran, Menomonie
Peace Lutheran, Menomonie
Rock Creek Lutheran, Rock Falls
South Beef River, Osseo
Spirit Lutheran, Eau Claire
St. James Trinity Lutheran, Fall Creek
St. John's Lutheran, Eau Claire
St. Luke's Lutheran of Foster, Osseo
St. Paul's Lutheran, Augusta *
St. Paul's Lutheran, Curtiss *
St. Paul's Lutheran, Medford *
Trinity Lutheran, Eau Claire
Trinity Lutheran, Loyal
University Lutheran, Eau Claire



Cluster Four Churches

Blair Lutheran, Blair *
Central Lutheran, Mondovi
Chimney Rock, Strum *
Christ Lutheran, Arcadia
Elk Creek Lutheran, Osseo
Evangelical, Black River Falls
Peace, Pigeon Falls
Fagerness, Blair *
First of Trempealeau, Taylor
French Creek, Ettrick
Good Shepard, Mondovi
Grace of Pleasantville, Whitehall
Hardies Creek, Ettrick
Immanuel, Pepin
Immanuel, Strum
Independence Lutheran, Independence *
Little Norway, Black River Falls
Living Hope Lutheran, Ettrick
Lyster Lutheran, Nelson
Modena Lutheran, Mondovi
Mt. Calvary Lutheran, Trempealeau
Northfield Lutheran, Hixton
Our Savior's Lutheran, Hixton
Our Savior's Lutheran, Whitehall
Pleasant Valley Lutheran, Eleva
South Beaver Creek, Ettrick
Squaw Creek Lutheran, Black River Falls
St. John's Lutheran, Alma
Sabyland Lutheran
Taylor Lutheran, Taylor
Trinity Lutheran of Norden, Mondovi
Upper Beaver Creek, Taylor
Upper Pigeon Creek, Hixton
Zion Lutheran, Galesville

Towering Pines and Way Club Members

Towering Pines Gold Circle (\$5,000 or more)

Joyce Bates
Dale and Donna Kringle
Donny and Jean Moats
Thomas and Ellen Potterton
John Templeton Foundation
Donation Fund
Estate of John E. West

Towering Pines Silver Circle (\$3,000–\$4,999)

Amy Eitrheim
Judy Lies

Towering Pines Bronze Circle (\$2,000–\$2,999)

Edwin and Ann Berg
Eileen Christopherson
Ruth Ellefson
Leila Haight
Chet and Glenora Hoversten
Diane Huth
Andy and Leila Wieser

Towering Pines Members (\$1,000–\$1,999)

Julia Accola
The Anton (Andy) Digiovanni
Fund
Francis and Kolleen Felber
Mary Friederich
Margaret Hunstad
Irene Hunt
Roger and Marlene Lee
John and Leslie Moen
Jim and Marilyn Reedy

Eleanor Solberg
Saint Paul & Minnesota
Foundation
Elaine Toycen
Michael and Pauline Volkman
Terry Wedwick

Way Club Diamond Circle (\$500–\$999)

Laurence and Beatrice Amdall
Craig and Teresa Anderson
Glenn and Sandra Anderson
David and Barbara Bartlett
Alden Berg
Dan and Judy Byom
Steven and Chris Dahlberg
Robert and JoDeen Forsyth
Jean Friske
Ronald and Joyce Hoffman
Charles and Lois Jackson
Adam and Denise Jeske
Paul Manka, Jr.
Kenneth and Sharon Nelson
Beverly Rieck
Roger and Shirley Shepler
Diana and Mitchel Thompson
Thomas and Gloria Wagener
Rod and Lucy Zachary

Way Club Gold Circle (\$300–\$499)

Gary and Connie Allram
Janet Etnier
Georgia Freidel and Teresa
Williams
Richard and Carol Halom
William Jensen
Marlys Kolstad
Carl and Phyllis Kringle
Don and Pat Kuether

Cheryl Lowery
David and Linda Martinson
Dean and Marsha Moats
Randy and KayAnn Rustad
Crystal and Larry Sands
Arvin and Barbara Solsaa
Rich and Charlene Stevens
James and Debra Strobl
Mary and Sherman Toufar

Way Club Silver Circle (\$200–\$299)

Heidi and Don Adams
Lana Anderson
Eva Anseth
Suzanne Arnevik
Lois Balk
Doris Blake
Mary Blake
Lowell Bolstad
Rexford and Janet Brandt
Dean and Carolyn Brockmeier
Paul and Brenda Carlson
Kerry and Carrie Christensen
Bryan and Beth Cunningham
Kenneth Driver
Roger and Carol Guse
Victoria Hendricks
Ronald Hoepner
Brianna and Rev. Joe Iverson
Harry and Louise Janke
Adam and Amy Jeffers
Donna Lenbom
Ned and Jill Lenhart
Sharon Loe
Laura Mackey and Kyle Jaeger
Sandy and Mike Moszer
Keith and Wendy Newman
Paul and Sharri Olsen

Melani Orendorff
Donna Price
Gary and Mary Rambo
Brent Romanowski
Rev. Tim and Elizabeth Schmidt
Roger and Marilyn Skatrud
Arlyn and Joanne Solberg
Donald and Paulene Storm
Troop 333
Craig and Jennifer Turcott
Deedra Wagner
Dennis and Cheryl Youngbauer
Thomas and Sheila Zahorik

Way Club Members (\$100–\$199)

Rod and Grace Bahr
Robert and Roxanne Berg
Luise Beringer
Mike and Wanda Bock
Karen and Thomas Boggess
Stephanie and Adam Brantner

Elizabeth Brenden
Barbara Burntvedt
Chetek Lutheran Church
James Christenson
Susan Dole
Robert and Nancy Evenson
Mark Everson
Diane Fizell
Gary and Faith Garnatz
Ronald and Pauline Haug
Judith Haugen
Tom and Cheryl Johnson
Sharon Klabunde
Raymond and Susan Koch
Ronald and Linda Krienke
Janet Kuhn
Debbie Landgreen
Ron Martin
Mary Ellen Mathews
Earl and Linda Mathison
Kimberly and Justin Nass

Bruce and Cherryl Nelson
Don and Betty Newman
Alzada Oemig
Douglas and Dawn Olson
Jack and Daniel Olson
Daniel and Kellee Petik
Lorraine Pontius
Katheryn Pospishil
Jennifer Prinz
Doris Randall
Richard Reiten
Bonnie Ristola
Kathryn and Randy Rosenberg
Keith and Lisa Ruehlow
Paul Schaus
Rodney and Shirley Schmidt
Robert and Mary Schoenknecht
Nancy L. and Daryl Skaar
Joanne Stange
Jon and Julia Strand

Improvements Made to Camp

Thanks to generous donations of dollars, gifts in kind and volunteer hours, a number of projects have been completed to improve the ministry of Luther Park in 2022, including...

- Firewood split
- Lake Shore Brush Cleared
- Disc Golf Baskets relocated
- Raised Fire Pit, Rocket Stove and Roll-Up Screens at The Luther Woods Pavilion
- Trees Cleared and Firewood Split at Luther Woods
- New Windows in Dining Hall Entry Doors
- New Shingles on half of the Pool Building
- Repaired Two Underground Pool Pipes
- Replaced Both Swimming Pool Filter Pumps
- Brush Cleared at Hawkins Cabin
- Four Cabin Entry Lights Converted to LED
- Lower Level of Ministry Center
 - Electrical Roughed In
 - Sheetrock Installed, Taped, Textured and Primed in 6 Bedrooms and Recreation Room
 - Electrical Completed and Fixtures Installed in 2 Bathrooms

Sincere thanks to our staff for their many talents and enthusiastic efforts as they are the hands and feet of Christ in our ministry of the gospel.

“We always give thanks to God for all of you and mention you in our prayers, constantly remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ.” *1 Thessalonians 1:2*

Year-Round Staff

Dick Iverson, Interim Executive Director
Liz Caya, Associate Program Director
Lisa Ippolite, Office Administrator
Dave Dobbs, Property Manager
Joan Stuart, Cook
Beth Kley, Cook
Debra Halverson, Housekeeper

2022 Summer Staff

Halle Anderson	Kendyl Johnson
Justin Brickner	Fletcher Myhre
Evan Bucknam	Angel Rodriguez
Jack Bucknam	Jada Ryba
Autumn Clark	Sophia Schmidt
Molly Dobbs	Jachym Tengler
Evie Doncavage	Torin Ziegler
Marik Ebensperger	

Board of Directors

Christine Anderson
Ted Bensen
Pastor Martin Halom
Kris Jenson
Beth Kley
Jeff Merritt
John Moen
Pastor Patrick Patterson
Bryan Staff
Jon Strand
Pastor Mike Vetsch
Josie Wilterdink

2022 Week-to-Week Staff

Cooper Antzcek	Madison Lehman
Ella Audorff	Joe Lengjak
Jordan Ausen	Ingrid Lyberg
Luke Beighley	Wyatt Mayer
Emma Bucknam	Leah Myhre
Maycy Couey	Gavin Nelson
Henry Doncavage	Aliya North
Leah Ebner	Kaelyn Ostenson
Bailey Grinsteinner	Katie Reimer
Dylan Halom	Emma Richardson
Olivia Hinze	Ella Skranka
Carson Klein	Raegan Tims
Lilly Kunkel	Brooke Williams



2022 Highlights

A talented and enthusiastic group of summer staff

Many wonderful people that filled staff shortages on a week-to-week basis

Amazing nurses that provided care to campers and staff over the summer

Dedicated pastors and youth directors who visited or spent the week with their campers

Eager and hardworking groups of high school age PALS and CITs

Loveable chickens, chicks, and goats at the farm for the campers to enjoy

4 successful VBS programs

3 programs making use of Luther Woods

Approximately 800 on-site campers

83 family campers

Many rentals and retreats, including:

2 Weddings

3 Family Reunions

Boy Scouts

Synod Picnic

Women of the ELCA (WELCA)

Quilting Retreats

Numerous Church Groups



Gifts-in-Kind

Julia Accola
Connie Anderson
Christine Anderson
Gail Anderson
Sherry and Jason Brickner
Diane Brion
Dawn Caturia
David and Mary Cooley
Carolyn Dahl
Adele Danielson
Marilyn Danielson
Scott and Paula Davis
Dave and Bonnie Dobbs
Anonymous Donor
Ray Doring and Merry Soyck Doring
Amy Eitrheim
Doug and Shirley Erickson
Robert and JoDeen Forsyth
Jean Friske
Kim Gasek
Judy Hamann
Luann Harm
Candi and Jerry Hodgson
Lisa and Don Ippolite
Ali Janke Facklam
Greg and Mary Johnson
Tom and Cheryl Johnson
Connie Johnson and Roger Martin
Michelle and Christopher Johnson
Kendyl Johnson
Roxi Kringle
Roger and Marlene Lee
Donna Matus
Lisa Maves
Donald and Kathy McLellan

Carolyn Meinen
Julie and Larry Miller
Donny and Jean Moats
Pat Mory
Debbie and John Nahorniak
Keith and Wendy Newman
Christopher and Jessica Okey
Mark and Shannon Palma
Wanda Person
Darla Peters
Sandy Rau
Debbie Reese
Dot Reischel
Cathy Retzer
JoNette Romer
Linda Roth
Crystal and Larry Sands
Joan Schaack
Myra Scharpe
Cindy and Marty Scholfield
Rhonda and Tom Segerstrom
Virginia and George Severson
Camille Skoug
Terrance and Barbara Staff
Martha Stewart
Herb and Doris Tallman
Diana and Mitchel Thompson
Eldoris Toycen
Eileen Trim
Barb Vadnais and Greg Pederson
Ruth Van Blaricom
Deedra Wagner
Linda and Joe Walsberger
Barb Webb
Sandra Wheeler
Dennis and Cheryl Youngbauer
Ann Zimmerman

Trinity Lutheran Quilters
Hardies Creek Quilters
Little Elk Creek Lutheran Church Quilters
First Lutheran Cover Girls
Women of Trinity
United Lutheran Quilters
New Hope Comforters
Our Savior’s Lutheran Church
The Quilting Queens
Long Lake Lutheran Church
Joyful Quilters
Hope Lutheran Church
Quilting Friends of Evangelical Lutheran-BRF
Plum Creek Quilters
Our Saviour’s Lutheran Church
Family of Jeanne Stromberg
Bethany Lutheran Quilters
South Shore Quilters
Sabylund Lutheran Church
Big Drywood Lutheran Church
Our Savior’s Quilters
Trinity Lutheran Church

Special Thanks

Thanks to the following donors for going above and beyond!
Scott and Paula Davis
Dave and Bonnie Dobbs
Anonymous Donor
Doug and Shirley Erickson
Hope Lutheran Church-E.C.
Michelle & Christopher Johnson
Donny and Jean Moats
Darla Peters
Trinity Lutheran Church-Loyal
Dennis and Cheryl Youngbauer

Thrivent Action Teams

Luther Park has been the recipient of a number of Thrivent Action Team Designations. Any Thrivent member can apply twice per year for a \$250.00 grant. These gifts can be applied to a variety of purposes. In 2022 Luther Park received \$3,861 of these gifts which went to various projects. These gifts, partnered with many volunteers, have a massive impact on the health of the ministry. If you are a Thrivent member, we encourage you to apply for grants to support the ministry of Luther Park and we thank those that have done so in the past year.



200+ Volunteers
1450+ Volunteer Hours!

thrivent Thrivent Choice Dollars
January 1, 2022 thru December 31, 2022

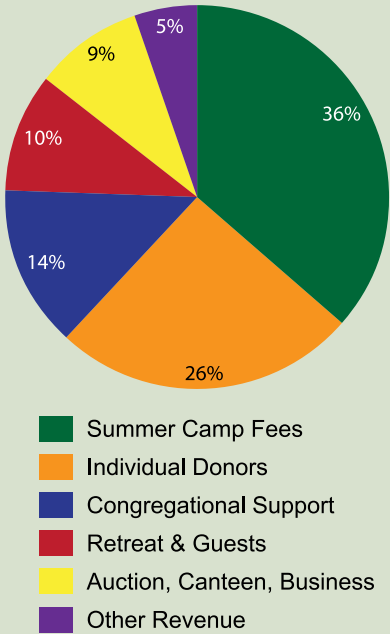
We would like to thank the following people for choosing Luther Park to receive their Thrivent Choice Dollars. Luther Park received \$8,009 from these generous people.

Julia Accola	Ladd DaFoe	Dorothy Marquardt	Rudy Schleusner
Donald Adams	Carolyn Dahl	Ralph Marquardt	LeRoy Schultz
Ryan Anderson	Cheryl Dahl	Donny Moats	Darrell Solberg
Eva Anseth	Roger Dahl	Sandra Moszer	Gail Solberg
Sharon Anseth	Scott Davis	Lois Mueller	Barbara Staff
Thomas Bartels	Beth Eberhardt	Marlin Mueller	Bryan Staff
Barbara Bartlett	Ahna Erickson	Peter Mueller	Terrence Staff
David Bartlett	Mark Everson	Nyla Musser	Beverly Stone
Jill Begalke	Francis Felber	Alzada Nelson	David Stone
Alden Berg	JoDeen Forsyth	Steven Nelson	Doris Tallman
Robert Berg	Robert Forsyth	Betty Newman	Scott Thalacker
Roxanne Berg	Georgia Freidel	Donald Newman	Gregory Tollefson
Kathy Bowers	Jean Friske	Keith Newman	Beau Torsen
Leanne Brasier	Gary Gienapp	Katheryn Pospishil	Michael Yearous
Marc Brasier	Kenneth Ginzel	Lindsay Reiten	Stacy Yearous
Greta Breiby	Timothy Hamilton	Beverly Rieck	Brandy Zielie
Daniel Byom	Mitch Hanevold	Bonnie Ristola	Zachary Zielie
Judith Byom	Lisa Hanevold	Linda Roth	Bernard Ziegeweid
Eileen Christopherson	Paul Hoffman	H Boydean Sannes	Michele Ziegeweid
Scott Coulson	Kurt Jacobson	Ramona Scarseth	
Beth Cunningham	Aldon Lokken	Judith Schleusner	

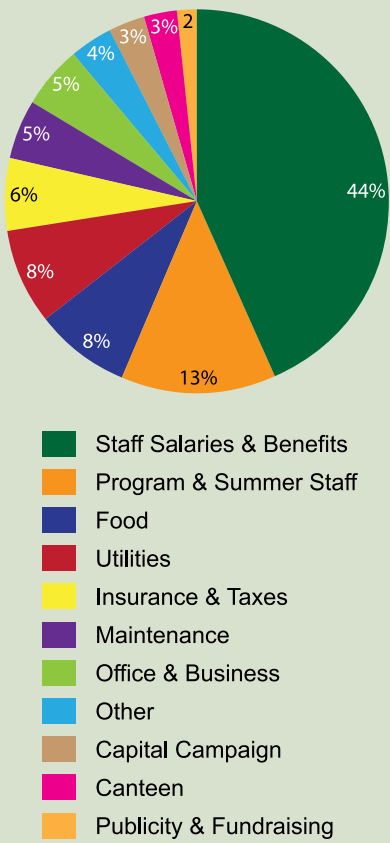
Statement of Financial Position

Assets	2021	2022
Checking	\$19,688.18	\$88,985.24
Reserve Fund	\$17,847.22	\$948.25
Restricted Funds	\$17,040.83	\$22,251.69
Endowment Pooled Trust	\$36,278.75	\$30,115.52
Mission Investment Fund	\$12,188.53	\$13,243.65
Petty Cash	\$700.00	\$385.00
Other Current Assets	\$250.00	\$235.48
Fixed Assets	\$2,507,675.39	\$2,535,448.31
Total Assets	\$2,989,504.69	\$2,767,484.45
Liabilities		
Accounts Payable	\$13,179.02	\$1,456.35
Sales and Use Tax	\$0.13	\$0.00
Payroll Liabilities	\$2,530.35	\$0.00
Board of Pensions	\$0.00	\$0.00
Accrued Liabilities	\$0.00	\$1,004.58
Deferred Revenue	\$0.00	\$20,685.00
Cafeteria Plan	\$3,700.37	\$4,083.55
Line of Cedit	\$0.00	\$0.00
Sales Tax Payable	\$380.49	\$73.98
S.B Short-Term Loan	\$0.00	\$3,000.00
S.B. Ministry Center Loan	\$361,001.20	\$234,031.50
Total Liabilities	\$380,791.56	\$264,334.96
Equity		
Permanent Restricted	\$1,135,023.39	\$0.00
Temporary Restricted	\$0.00	\$0.00
Unrestricted Net Assets	\$1,082,412.98	\$2,336,927.10
Net Income	\$391,276.76	\$166,222.39
Total Equity	\$2,608,713.13	\$2,503,149.49
Total Liabilities & Equity	\$2,989,504.69	\$2,767,484.45

2022 Income



2022 Expenses



Consolidated Statement of Activities

Income	2021 Actual	2022 Budget	2022 Actual	2023 Budget
Annual Fund Donations	\$193,350	\$238,000	\$305,415	\$261,500
Special Events	\$36,347	\$43,000	\$44,586	\$46,500
Program Revenue	\$219,449	\$366,000	\$262,263	\$378,550
Rentals	\$36,233	\$93,000	\$56,302	\$83,500
Canteen	\$19,769	\$25,000	\$19,467	\$25,000
Other Revenue	\$13,233	\$13,000	\$13,705	\$12,700
Designated & PPP	\$64,990	\$0	\$0	\$0
Total Income	\$583,371	\$778,000	\$701,739	\$807,750
Expenses				
Executive Director's Salary	\$77,939	\$78,000	\$64,666	\$75,000
Year-Round Staff Salary/Wages	\$119,006	\$167,950	\$115,776	\$200,000
Board of Pensions	\$101,792	\$111,000	\$98,445	\$100,000
Staff Development	\$906	\$4,000	\$179	\$3,000
Summer Staff Wages	\$59,558	\$84,050	\$68,043	\$115,000
Summer Staff Non-Wages	\$2,587	\$1,900	\$2,530	\$1,800
Contracted Labor	\$3,767	\$3,000	\$9,327	\$3,000
Banking, Accounting, Legal	\$15,041	\$34,000	\$26,447	\$46,000
Interest Expenses	\$428	\$10,000	\$2,881	\$1,000
Insurance & Taxes	\$43,714	\$42,600	\$38,132	\$43,750
Fund Raising	\$1,342	\$2,500	\$2,498	\$2,500
Promotion/Public Relations	\$3,716	\$7,450	\$9,653	\$4,100
Programming Expenses	\$7,175	\$13,800	\$5,076	\$8,600
General Supplies & Maintenance	\$112,017	\$120,300	\$103,727	\$102,900
Vehicle Expenses	\$2,972	\$4,900	\$2,459	\$30,000
Utilities	\$35,203	\$38,500	\$57,610	\$55,000
Canteen Expenses	\$10,808	\$16,000	\$18,102	\$13,000
Other Expenses	\$1,557	\$4,200	\$7,171	\$3,100
Total Expenses	\$599,529	\$744,150	\$632,721	\$807,750
Profit/Loss	(\$16,158)	\$33,850	\$69,018	\$0



Endowment Fund Report

The Luther Park Bible Camp Endowment Fund is a pool of invested funds with the intent to leave the principal untouched, with only the earnings withdrawn to apply to camp needs. Since only 90% of the earnings are withdrawn, the principal grows through both interest and additional donations. Consider a gift to the LPBC Endowment Fund to make a lasting impact.

Fund	2021	2022
Sterling Bank		
Bank Account Beginning Balance	\$18,723.05	\$19,742.46
Interest Earned	\$19.41	\$21.50
Deposits Made	\$1,000.00	\$2,487.73
Bank Account Ending Balance	\$19,742.46	\$22,251.69
Endowment Pooled Trust		
Beginning Balance	\$30,999.31	\$38,265.07
Ending Balance	\$38,265.07	\$31,666.42
Mission Investment Fund		
Beginning Balance	\$10,866.35	\$12,188.53
Ending Balance	\$12,188.53	\$13,243.65
Internal Loan to LP Operations		
Loan Balance LPBC	\$57,337.07	\$51,732.89
Interest at 3.5%	\$2,006.80	\$1,810.65
Payment to Principle	\$7,610.98	tbd
Remaining Balance	\$51,732.89	tbd
Endowment Total	\$121,928.95	tbd
Total Interest Earned	\$10,614.15	tbd
90% Payment to Camp	\$9,552.74	tbd



Building and Rejoicing Capital Campaign



The Ministry Center is providing the kind of year-round multifunctional space that was hoped for when the project began. It has made a tremendous impact on the operations of the camp and has been utilized in a variety of ways, including:

- Summer Camp**
 - Staff Training Activities
 - Weekly Registration and Camper Check-in
 - Staff Meetings
 - Worships
 - Inside Games / Rainy Day Activities
 - Passion Play Preparation and Rehearsal
 - Storm Shelter
 - Weekly Closing Programs

- Year-Round Use**
 - Luther Park Annual Meeting
 - Board Meetings
 - Heart for Luther Park Quilt Auction
 - Youth Retreat Meeting Space
 - Quilt Retreats
 - Bible Studies / Confirmation Classes
 - Weddings
 - Northwest Synod Meetings
 - Business Meetings
 - Industry Training Events
 - Various Rental Groups

Original Campaign Goal: \$2,200,000.00

Expenses to Date: \$2,407,364.47

Giving to Date: \$2,552,060.90

Pledges Remaining: \$75,871.31

NEEDED

To Pay Off Loan: \$234,031.50

To Complete Lower Level: ~\$242,000.00

Your generous financial support for this project is greatly appreciated. We rejoice for the successful capital campaign to build the ministry center, but more than \$230,000 of debt still remains.

While significant progress has been made in finishing the lower level, it will cost an additional \$32,000 to complete the six bedrooms and recreation room. Completing the rest of the lower level (storm shelter, meeting and storage space, two large bathrooms, break room and laundry) will cost approximately \$210,000 more. If you can continue your pledged giving until the debt is retired and the lower level is completed, it would be an incredible blessing.

Heart for Luther Park

What a day!

Heart for Luther Park 2022 was held on Sunday, August 7. The weather was beautiful, the chicken dinner was delicious and the quilts were spectacular! Once again, records were set. The live auction featured 112 quilts and the variety was amazing. The skill and artistry of the quilters was a delight to explore as people gathered to look the treasures over before bidding began. When one stops to ponder the thousands of hours invested, the cost of fine fabrics and the creativity employed, it is overwhelming to recognize the generous hearts that donated so many beautiful quilts to be auctioned off for the sake of Luther Park.



Luther Park alum Dolly Neby returned as auctioneer and her enthusiasm kept the action moving as more than 100 bidders vied to claim the treasures that they had picked out. In addition to those on site, online bidders were active, as well, utilizing Facebook Live to view the quilts and make their bids. Even the onlookers were greatly entertained as bidding often got competitive. Applause followed each sale, as all who gathered celebrated every purchase made. And when the bidding for a particularly treasured quilt would approach four figures, the crowd would share their appreciation and cheer when the sale was final. As always, many fine quilts were donated back to the “canoe” so that

they could be distributed to summer staff and wrap them in the love of Luther Park as they journey on to new adventures in the fall.

In addition to the live auction, more than 100 items were on display for the silent auction. Artwork, gift baskets and hand-crafted items drew interest and competitive bids all of their own. The total proceeds for the entire event was a record \$43,881. Our sincere thanks to all of the generous quilters, artists, crafters, makers and donors for contributing such beautiful and useful pieces to Luther Park. And thanks to the bidders and buyers for your generosity in the purchases that you made at “Heart for Luther Park.”

What a day, indeed!



Memorials & Honorariums

Throughout 2022, many gifts have been given to Luther Park Bible Camp in special honor or in special memory of loved ones. These are the names of loved ones who have been remembered by gifts:

In Memory of

Pastor Orion Anderson
Sandy Andreson
Don Aspenson
Janice Basacker
Dorthea Beecroft
Gertrude Berg
Violet Biller
Erma Bowe
Bill Cairns
Caryl Chambers
Dave Cleveland
Doris Conley
Chris Cooley and Karib White
Risinger
Barb Deutscher
Glenn Draeger
Doris Jean Ebler
Jean Ehler
Selma, Simon, Olga and
Marian Eng

Debbie Goodremote
Elaine Gensing
Duane Hanson
Kenneth Harmon
Jean Harriman
Wendy Hastings
Carl Hunt
Dick Indrebo
Evelyn Iverson
Dorothy Holliday Jacobson
Chuck Johnson
John Jorstad
Wayne Kegel
Sonja Knutson
Janice Larson
James Lenbom
Terry Michels
Don Newman
Arlie Olson
Evelyn Olson

Alice Omtvedt
Evelyn Ruby Peterson
Dale Douglas Prine
David Raihle
Kathie Reiten
Richard Eugene Schultz
Carol Sedona
Bob Serum
Mildred Adeline Sevals
Dan Severude
Marilyn Skatrud
Mae Sparby
Laverne Steinke
Pastor Ralph Thompson
Floyd Van Natta
Verl Verhulst
John Wagener
Doug Westholm
Gary Wigen

In Honor of

Owen Anderson
Brook Colburn
Calvin Cunningham
Dave Dobbs

Troy Majewski
Pastor Rolph Mork
Keith Newman
Logan Peterson

Max Peterson
Ian Sellent
Dayne Stoeberl

Legacy Giving

Legacy giving is estate planned gifts from individuals and trusts that contribute to the ongoing needs and growth of Luther Park Bible Camp. Typically gifts from estates go to the Endowment Fund, capital improvements or to scholarships. Approximately \$360,000 in estate gifts were contributed in support of the Ministry Center capital campaign. Each year, Luther Park receives about \$8,000 in ongoing gifts through trusts and individual estate gifts set up through the ELCA endowment fund. If you are interested in exploring how you can leave a legacy gift for the future of Luther Park, contact the camp office.

Long Range Strategic Planning

Beginning in March of 2022 a Long-Range Strategic Planning process began with a team of volunteers committed to the future success of Luther Park Bible Camp. The planning team was made up of twenty members including full-time camp staff, camp board members, past summer staff, community members, and parents of campers both past and present. The team members paired their heart for Luther Park with their professional skills to produce a comprehensive long-range plan focused on the future.

The purpose of this plan is to identify and prioritize objectives focused on helping Luther Park continue to thrive. By documenting and setting priorities, decisions are aligned to move the camp forward with intention. The long-range plan will assist in defining annual objectives to be reviewed and voted on at annual meetings when required, used for setting annual budgets, and provide a platform for generous donors to see the vision of how they can help realize this plan effectively.

OBJECTIVES

GOALS

STRATEGIES

MEASURES

The process used the OGSM model of strategic planning which is a popular planning tool used to align an organization's funding and focus on the priorities that help realize the vision of the organization. The OGSM process was aligned with what Luther Park needs to help communicate the Objectives (O), Goals (G), Strategies (S), and Measures (M) around the next priorities for the camp to align all stakeholders. The recent Ministry Center Capital Campaign generated a lot of excitement and ambitious ideas were being discussed on what needs to happen next. What opportunities would benefit

the ministry in the future? There are a lot of great ideas, but they cannot all be done at the same time due to funding requirements and other resource limitations. The OGSM process captures a comprehensive list of potential projects and prioritizes the list to focus funding and resources on a multifaceted plan with the areas of focus being People/Programs, Property, and Marketing/Fundraising.

The plan is nearing completion and will be presented to the Luther Park Board for review in early 2023. The Strategic Plan will be a tool for the board to measure progress, identify resource needs, approach generous donors, and set annual budgets. With a plan in place, alignment of priorities, and everyone working from the same plan it will move Luther Park forward steadily toward the future.

A thank you to all who are involved in the development of this plan. Contact a board member if you have any questions on how you can get involved in helping Luther Park realize their goals for this wonderful ministry.

Respectively Submitted: Scott Davis – Planning Process Facilitator

Now Hiring Summer Staff!

Luther Park typically hires about 35 summer staff each year. Most are college age. Each year Luther Park representatives visit many of our Lutheran colleges and various state universities to recruit these amazing young adults. These summer staffers live out our ministry to hundreds of campers each year. Former staff universally remember their summer at Luther Park as one of the most fun and meaningful experiences that they have ever had.

But campus visits are not enough to find all of the talented staff that Luther Park needs each year. We need your help in spreading the word about summer staff opportunities with this incredible ministry. Please help us find young adults who are willing to share their gifts and talents in teaching our youth about Christ's love and grace! If you know someone that would make a great Luther Park staff member, please encourage them to apply by visiting

lutherpark.org/summer-staff



2023 Calendar of Events

January 6–7 **Youth Recharge**

January 21–22 **Staff reunion**

January 25–29 **Luther Park Quilt Retreat**

February 4 **LPBC Annual Meeting**

March 8–12 **Luther Park Quilt Retreat**

March 24–25 **Youth Recharge**

April 22 **Spring Work Day**

May 3–7 **Luther Park Quilt Retreat**

June 7–8 **WELCA Retreat**

June 11 **First Day of Summer Camp**

July 2–7 **Open to Guest Groups**

August 6 **Heart for Luther Park Auction**

August 6–11 **Family Camp**

August 10 **Golf Fundraiser**

September 13–17 **Luther Park Quilt Retreat**

October 20–21 **Youth Recharge**

November 15–19 **Luther Park Quilt Retreat**

Where Faith is Nurtured through Holy Play!



For more info, contact:

Luther Park Bible Camp
944 24 1/4 Street
Chetek, WI 54728
Phone: 715-859-2215
Email: info@lutherpark.org
www.lutherpark.org



Our Mission

Luther Park, in partnership with Lutheran congregations, ministers in a natural setting as Jesus did, reaching people of all ages with the good news of salvation. "Prepare ye the way of the Lord."
Isaiah 40:3

